

Guiding Principles for UT Knoxville and UT Institute of Agriculture Unification

These principles have been established to provide a roadmap for the development of an implementation plan for UT Knoxville and the UT Institute of Agriculture (UTIA), which includes the Herbert College of Agriculture, the College of Veterinary Medicine, UT AgResearch, and UT Extension.

1. The senior vice president/senior vice chancellor for agriculture will administer and be responsible for all UTIA programs and funds, including E&G funds in AgResearch (E11), UT Extension (E12), and the College of Veterinary Medicine (E18) fund centers, all associated restricted accounts, and E01 funds budgeted through UT Knoxville in support of the Herbert College of Agriculture. The Institute will employ a Chief Business Officer (CBO) who will coordinate all UTIA budgets and fiscal policies, and carry out CBO responsibilities as defined in university policy and state statutes.
2. All reporting lines within UTIA, including Deans, Directors, and Department Heads, will remain unchanged.
3. UTIA will submit capital outlay, capital maintenance, and disclosed capital projects to the UT System and Tennessee Higher Education Commission (THEC) under the leadership of the UTIA Facilities Director. Construction projects on the UTIA campus will be approved by the Senior vice president/senior vice chancellor for agriculture, with recommendations from the Campus Master Plan Committee and the UT Knoxville Vice Chancellor for Finance.
4. The senior vice president/senior vice chancellor for agriculture will participate in the President's One UT Leadership Council meetings, and will represent the Institute of Agriculture at Board of Trustee meetings while also serving as a staff member of the Education, Research and Service committee.
5. The Chief Academic Officer for the Institute of Agriculture will be the senior vice president/senior vice chancellor for agriculture, who will have responsibility for performance reviews, promotion and tenure reviews, and hiring of all faculty, staff and administrators in the Institute.
6. The Institute of Agriculture will continue to support UT System assessments based on established parameters and formulas.
7. UTIA non-formula unit funding requests for AgResearch, UT Extension, and the College of Veterinary Medicine, along with other related budget requests will be submitted to the UT System and THEC by the senior vice president/senior vice chancellor for agriculture.
8. Communications and marketing leadership for UTIA will be provided by the UTIA Vice Chancellor for Marketing and Communications, who will be responsible for branding, branding guidelines, and all communications internally and externally.
9. The UTIA Vice Chancellor for Advancement will be responsible for all philanthropic and corporate fund-raising for the Institute, as well as alumni relations, with guidance and partnership provided by the UT Foundation.
10. UTIA will maintain an Office of Sponsored Programs for pre-award and post-award support of grants and contracts, and this office will coordinate with the UT Knoxville Office of Research for joint projects, grants, and other faculty development opportunities.
11. UTIA faculty will participate in shared governance as members of the UT Knoxville/UTIA faculty senate, and will be subject to a joint UT Knoxville/UTIA faculty handbook.
12. Information technology services for UTIA will be led by the UTIA chief information officer who will work closely with UT Knoxville's chief information officer for campus and statewide IT services.
13. Human resources for UTIA will be led by the UTIA human resources officer who will continue to work closely with other UTIA HR staff.